

MEDICAL & DENTAL

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2020 AETNA MEDICAL INSURANCE

AETNA HEALTH PLANS	Aetna Choice POS II / Base Plan Plan B	Aetna Choice POS II / Buy Up Plan Plan A		
Annual Deductible	\$1,000 / \$2,000 (In-Network) \$4,000 / \$8,000 (Out-of-Network)	\$750 / \$1,875 In-Network \$2,600 / \$6,000 Out-of-Network		
Coinsurance	20% In-Network 50% Out-of-Network	20% In-Network 40% Out-of-Network		
Annual Max Out of Pocket: Individual/Fam Cap (MOOP) MOOP = Med Services Max + Deductible + Rx Max	\$5,000 / \$12,500 In-Network \$30,000 / \$60,000 Out-of-Network	\$4,500 / \$11,250 In-Network \$30,000 / \$60,000 Out-of-Network		
MEDICAL SERVICES				
Hospital Services				
In-Patient	20% after deductible In-Network 50% after deductible Out-of-Network	20% after deductible, In-Network 40% after deductible Out-of-Network		
Out-Patient	20% after deductible, In-Network 50% after deductible Out-of-Network	20% after deductible, In-Network 40% after deductible Out-of-Network		
Physician Office Visit				
Office Visit Copay (PCP/Specialist/Urgent)	\$40/\$50/\$50	\$30/\$40/\$40		
Allergy Injections	20% after deductible, In-Network 50% after deductible Out-of-Network	20% after deductible, In-Network 40% after deductible Out-of-Network		
Diagnostic Laboratory	100%; freestanding lab ONLY; all other lab subject to deductible and coinsurance - In Network <i>Out-of-Network - NOT COVERED</i>	100%; freestanding lab ONLY; all other lab subject to deductible and coinsurance - In Network <i>Out-of-Network - NOT COVERED</i>		
X-Rays	20% deductible waived, In-Network 50% deductible waived, Out-of-Network	20% deductible waived, In-Network 40% deductible waived, Out-of Network		
Diagnostic Outpatient Complex Imaging	20% after deductible, In-Network 30% after deductible Out-of-Network	20% after deductible, In-Network 30% after deductible Out-of-Network		
Preventive Care	Covered in full, In-Network 30% after deductible Out-of-Network	Covered in full, In-Network 30% after deductible Out-of-Network		
ER Visit * Copay Waived if Admitted <i>Non-Emergency Care in ER - NOT covered</i>	\$500 copay; plus deductible and coinsurance	\$500 copay; plus deductible and coinsurance		
Home Health Care	20% after deductible, In-Network 50% after deductible Out-of-Network	20% after deductible, In-Network 40% after deductible Out-of-Network		
Other Medical Services	20% after deductible, In-Network 30% or 50% after deductible Out-of-Network	20% after deductible, In-Network 30% or 40% after deductible Out-of-Network		
PRESCRIPTION DRUGS				
Retail Pharmacy-30 day supply Generic/ Formulary / Non-formulary brand-name	\$10 / \$30 / \$50	\$5 / \$25 / \$45		
Retail or Mail Order 31-90 day supply Generic/ Formulary / Non-formulary brand-name	\$20 / \$60 / \$100	\$15 / \$55 / \$90		
Employee Contribution				
AETNA RATES EFFECTIVE 01/01/2020	Monthly Premium	Bi-Weekly (26pp) * Premium	Monthly Premium	Bi-Weekly (26pp) * Premium
Employee Only	\$49.60	\$22.90	\$235.60	\$108.74
Employee & Spouse	\$451.98	\$208.61	\$842.58	\$388.89
Employee & Children	\$188.48	\$86.99	\$523.28	\$241.52
Family	\$499.10	\$230.36	\$1,224.50	\$565.16

This is a brief outline for comparison only.

* Note: Bi-Weekly Premiums are for 26pp only. Consult with the Benefits Dept. for premium variations.



2020 AETNA DENTAL INSURANCE

	Base	Buy Up
Annual Deductible*		
Individual	\$75	\$50
Family	\$150	\$150
Preventive Services	100%	100%
Basic Services	80%	80%
Major Services	50%	50%
Annual Benefit Maximum	\$750	\$1,000
Office Visit Copay	N/A	N/A
Orthodontic Services (Child Only)	50%	50%
Orthodontic Deductible	None	None
Orthodontic Lifetime Maximum	\$750	\$1,000

*Applies to: Basic & Major services only

*The deductible applies to: Basic & Major services only

Dental	2020 Base	2020 Buy Up
Employee Only	0.00	26.60
Employee and Child	21.60	45.80
Employee and Children	21.60	45.80
Employee and Spouse	28.80	45.80
Employee and Family	45.80	72.70

Base Dental

Passive PDN
With PDNII Network

Annual Deductible*	
Individual	\$75
Family	\$150
Preventive Services	100%
Basic Services	80%
Major Services	50%
Annual Benefit Maximum	\$750
Office Visit Copay	N/A
Orthodontic Services (Child Only)	50%
Orthodontic Deductible	None
Orthodontic Lifetime Maximum	\$750

*The deductible applies to: Basic & Major services only

Partial List of Services

Passive PDN
With PDNII Network

Preventive

Oral examinations (a)	100%
Cleanings (a) Adult/Child	100%
Fluoride (a)	100%
Sealants (permanent molars only) (a)	100%
Bitewing Images (a)	100%
Full mouth series Images (a)	100%
Space Maintainers	100%

Basic

Root canal therapy	
Anterior teeth / Bicuspid teeth	80%
Root canal therapy, molar teeth	80%
Scaling and root planing (a)	80%
Gingivectomy*	80%
Amalgam (silver) fillings	80%
Composite fillings (anterior teeth only)	80%
Stainless steel crowns	80%
Incision and drainage of abscess*	80%
Uncomplicated extractions	80%
Surgical removal of erupted tooth*	80%
Surgical removal of impacted tooth (soft tissue)*	80%
Osseous surgery (a)*	80%
Surgical removal of impacted tooth (partial bony/ full bony)*	80%
General anesthesia/intravenous sedation*	80%
Crown Lengthening	80%

Major

Inlays	50%
Onlays	50%
Crowns	50%
Full & partial dentures	50%
Pontics	50%
Denture repairs	50%
Crown Build-Ups	50%

*Certain services may be covered under the Medical Plan. Contact Member Services for more details.

(a) Frequency and/or age limitations may apply to these services. These limits are described in the booklet/certificate.

Other Important Information

This Aetna Dental® Participating Dental Network (PDN) benefits summary is provided by Aetna Life Insurance Company for some of the more frequently performed dental procedures. Under the Dental Participating Dental Network (PDN) plan, you may choose at the time of service either a PDN participating dentist or any nonparticipating dentist. With the PDN plan, savings are possible because the participating dentists have agreed to provide care for covered services at negotiated rates. Non-participating benefits are subject to recognized charge limits.

Emergency Dental Care

If you need emergency dental care for the palliative treatment (pain relieving, stabilizing) of a dental emergency, you are covered 24 hours a day, 7 days a week.

When emergency services are provided by a participating PDN dentist, your co-payment/coinsurance amount will be based on a negotiated fee schedule. When emergency services are provided by a non-participating dentist, you will be responsible for the difference between the plan payment and the dentist's usual charge. Refer to your plan documents for details. Subject to state requirements. Out-of-area emergency dental care may be reviewed by our dental consultants to verify appropriateness of treatment.

Partial List of Exclusions and Limitations* - Coverage is not provided for the following:

1. Services or supplies that are covered in whole or in part:
 - (a) under any other part of this Dental Care Plan; or
 - (b) under any other plan of group benefits provided by or through your employer.
2. Services and supplies to diagnose or treat a disease or injury that is not:
 - (a) a non-occupational disease; or
 - (b) a non-occupational injury.
3. Services not listed in the Dental Care Schedule that applies, unless otherwise specified in the Booklet-Certificate.
4. Those for replacement of a lost, missing or stolen appliance, and those for replacement of appliances that have been damaged due to abuse, misuse or neglect.
5. Those for plastic, reconstructive or cosmetic surgery, or other dental services or supplies, that are primarily intended to improve, alter or enhance appearance. This applies whether or not the services and supplies are for psychological or emotional reasons. Facings on molar crowns and pontics will always be considered cosmetic.
6. Those for or in connection with services, procedures, drugs or other supplies that are determined by Aetna to be experimental or still under clinical investigation by health professionals. (Does not apply to TX plans)
7. Those for dentures, crowns, inlays, onlays, bridgework, or other appliances or services used for the purpose of splinting, to alter vertical dimension, to restore occlusion, or to correct attrition, abrasion or erosion.
8. Those for any of the following services (Does not apply to the DMO plan in TX):
 - (a) an appliance or modification of one if an impression for it was made before the person became a covered person;
 - (b) a crown, bridge, or cast or processed restoration if a tooth was prepared for it before the person became a covered person; or
 - (c) root canal therapy if the pulp chamber for it was opened before the person became a covered person.
9. Services that Aetna defines as not necessary for the diagnosis, care or treatment of the condition involved. This applies even if they are prescribed, recommended or approved by the attending physician or dentist.
10. Those for services intended for treatment of any jaw joint disorder, unless otherwise specified in the Booklet-Certificate.
11. Those for space maintainers, except when needed to preserve space resulting from the premature loss of deciduous teeth.
12. Those for orthodontic treatment, unless otherwise specified in the Booklet-Certificate.
13. Those for general anesthesia and intravenous sedation, unless specifically covered. For plans that cover these services, they will not be eligible for benefits unless done in conjunction with another necessary covered service.
14. Those for treatment by other than a dentist, except that scaling or cleaning of teeth and topical application of fluoride may be done by a licensed dental hygienist. In this case, the treatment must be given under the supervision and guidance of a dentist.

15. Those in connection with a service given to a person age 5 or older if that person becomes a covered person other than:

- (a) during the first 31 days the person is eligible for this coverage, or
- (b) as prescribed for any period of open enrollment agreed to by the employer and Aetna. This does not apply to charges incurred:

- (i) after the end of the 12-month period starting on the date the person became a covered person; or
- (ii) as a result of accidental injuries sustained while the person was a covered person; or
- (iii) for a primary care service in the Dental Care Schedule that applies as shown under the headings Visits and Exams, and X-rays and Pathology.

16. Services given by a nonparticipating dental provider to the extent that the charges exceed the amount payable for the services shown in the Dental Care Schedule that applies.

17. Those for a crown, cast or processed restoration unless:

- (a) it is treatment for decay or traumatic injury, and teeth cannot be restored with a filling material; or
- (b) the tooth is an abutment to a covered partial denture or fixed bridge.

18. Those for pontics, crowns, cast or processed restorations made with high-noble metals, unless otherwise specified in the Booklet-Certificate.

19. Those for surgical removal of impacted wisdom teeth only for orthodontic reasons, unless otherwise specified in the Booklet-Certificate.

20. Services needed solely in connection with non-covered services.

21. Services done where there is no evidence of pathology, dysfunction or disease other than covered preventive services.

Any exclusion above will not apply to the extent that coverage of the charges is required under any law that applies to the coverage.

*This is a partial list of exclusions and limitations, others may apply. Please check your plan booklet for details.

Your Dental Care Plan Coverage Is Subject to the Following Rules:

Replacement Rule

The replacement of; addition to; or modification of: existing dentures; crowns; casts or processed restorations; removable denture; fixed bridgework; or other prosthetic services is covered only if one of the following terms is met:

The replacement or addition of teeth is required to replace one or more teeth extracted after the existing denture or bridgework was installed. This coverage must have been in force for the covered person when the extraction took place.

The existing denture, crown; cast or processed restoration, removable denture, bridgework, or other prosthetic service cannot be made serviceable, and was installed at least 8 years before its replacement.

The existing denture is an immediate temporary one to replace one or more natural teeth extracted while the person is covered, and cannot be made permanent, and replacement by a permanent denture is required. The replacement must take place within 12 months from the date of initial installation of the immediate temporary denture.

The extraction of a third molar does not qualify. Any such appliance or fixed bridge must include the replacement of an extracted tooth or teeth.

Tooth Missing But Not Replaced Rule

Coverage for the first installation of removable dentures; fixed bridgework and other prosthetic services is subject to the requirements that such removable dentures; fixed bridgework and other prosthetic services are (i) needed to replace one or more natural teeth that were removed while this policy was in force for the covered person; and (ii) are not abutments to a partial denture; removable bridge; or fixed bridge installed during the prior 8 years.

Alternate Treatment Rule: If more than one service can be used to treat a covered person's dental condition, Aetna may decide to authorize coverage only for a less costly covered service provided that all of the following terms are met:

- (a) the service must be listed on the Dental Care Schedule;
- (b) the service selected must be deemed by the dental profession to be an appropriate method of treatment; and
- (c) the service selected must meet broadly accepted national standards of dental practice

If treatment is being given by a participating dental provider and the covered person asks for a more costly covered service than that for which coverage is approved, the specific copayment for such service will consist of:

- (a) the copayment for the approved less costly service; plus
- (b) the difference in cost between the approved less costly service and the more costly covered service.

Finding Participating Providers

Consult Aetna Dentals online provider directory, DocFind[®], for the most current provider listings. Participating providers are independent contractors in private practice and are neither employees nor agents of Aetna Dental or its affiliates. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change without notice. For the most current information, please contact the selected provider or Aetna Member Services at the toll-free number on your online ID card, or use our Internet-based provider directory (DocFind) available at www.aetna.com.

Specific products may not be available on both a self-funded and insured basis. The information in this document is subject to change without notice. In case of a conflict between your plan documents and this information, the plan documents will govern.

In the event of a problem with coverage, members should contact Member Services at the toll-free number on their online ID cards for information on how to utilize the grievance procedure when appropriate.

All member care and related decisions are the sole responsibility of participating providers. Aetna Dental does not provide health care services and, therefore, cannot guarantee any results or outcomes.

Dental plans are provided or administered by Aetna Life Insurance Company, Aetna Dental Inc., Aetna Dental of California Inc. and/or Aetna Health Inc.

In Texas, the Dental Participating Dental Network (PDN) is known as the Participating Dental Network (PDN), and is administered by Aetna Life Insurance Company.

This material is for informational purposes only and is neither an offer of coverage nor dental advice. It contains only a partial, general description of plan or program benefits and does not constitute a contract. The availability of a plan or program may vary by geographic service area. Certain dental plans are available only for groups of a certain size in accordance with underwriting guidelines. Some benefits are subject to limitations or exclusions. Consult the plan documents (Schedule of Benefits, Certificate/Evidence of Coverage, Booklet, Booklet-Certificate, Group Agreement, Group Policy) to determine governing contractual provisions, including procedures, exclusions and limitations relating to your plan.

Buy Up Dental

Passive PDN
With PDNII Network

Annual Deductible*	
Individual	\$50
Family	\$150
Preventive Services	100%
Basic Services	80%
Major Services	50%
Annual Benefit Maximum	\$1,000
Office Visit Copay	N/A
Orthodontic Services (Child Only)	50%
Orthodontic Deductible	None
Orthodontic Lifetime Maximum	\$1,000

*The deductible applies to: Basic & Major services only

Partial List of Services

Passive PDN
With PDNII Network

Preventive	
Oral examinations (a)	100%
Cleanings (a) Adult/Child	100%
Fluoride (a)	100%
Sealants (permanent molars only) (a)	100%
Bitewing Images (a)	100%
Full mouth series Images (a)	100%
Space Maintainers	100%
Basic	
Root canal therapy	
Anterior teeth / Bicuspid teeth	80%
Root canal therapy, molar teeth	80%
Scaling and root planing (a)	80%
Gingivectomy*	80%
Amalgam (silver) fillings	80%
Composite fillings (anterior teeth only)	80%
Stainless steel crowns	80%
Incision and drainage of abscess*	80%
Uncomplicated extractions	80%
Surgical removal of erupted tooth*	80%
Surgical removal of impacted tooth (soft tissue)*	80%
Osseous surgery (a)*	80%
Surgical removal of impacted tooth (partial bony/ full bony)*	80%
General anesthesia/intravenous sedation*	80%
Crown Lengthening	80%
Major	
Inlays	50%
Onlays	50%
Crowns	50%
Full & partial dentures	50%
Pontics	50%
Denture repairs	50%
Crown Build-Ups	50%

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Emergency Dental Care

If you need emergency dental care for the palliative treatment (pain relieving, stabilizing) of a dental emergency, you are covered 24 hours a day, 7 days a week.

When emergency services are provided by a participating PDN dentist, your co-payment/coinsurance amount will be based on a negotiated fee schedule. When emergency services are provided by a non-participating dentist, you will be responsible for the difference between the plan payment and the dentist's usual charge. Refer to your plan documents for details. Subject to state requirements. Out-of-area emergency dental care may be reviewed by our dental consultants to verify appropriateness of treatment.

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2. Services and supplies to diagnose or treat a disease or injury that is not:
 - (a) a non-occupational disease; or
 - (b) a non-occupational injury.
3. Services not listed in the Dental Care Schedule that applies, unless otherwise specified in the Booklet-Certificate.
4. Those for replacement of a lost, missing or stolen appliance, and those for replacement of appliances that have been damaged due to abuse, misuse or neglect.
5. Those for plastic, reconstructive or cosmetic surgery, or other dental services or supplies, that are primarily intended to improve, alter or enhance appearance. This applies whether or not the services and supplies are for psychological or emotional reasons. Facings on molar crowns and pontics will always be considered cosmetic.
6. Those for or in connection with services, procedures, drugs or other supplies that are determined by Aetna to be experimental or still under clinical investigation by health professionals. (Does not apply to TX plans)
7. Those for dentures, crowns, inlays, onlays, bridgework, or other appliances or services used for the purpose of splinting, to alter vertical dimension, to restore occlusion, or to correct attrition, abrasion or erosion.
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