



The Webb County Link

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Important Dates

- * 11/3 Daylight Savings Time Ends
- * 11/4 Jury Duty
- * 11/11 Veteran's Day County Offices Closed
- * 11/12 Commissioners Court Meeting 9:00am
- * 11/13 New Employee Orientation 8:00am
- * 11/18 Jury Duty
- * 11/25 Commissioners Court Meeting 9:00am
- * 11/28 & 11/29 Thanksgiving Holiday County Offices Closed

The Judge Solomon Casseb Webb County Youth Village Celebrated Its Four-Year Anniversary on October 28th. Congratulations!



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Laredo Environmental Summit

Webb County Judge Danny Valdez and Commissioner Rosaura "Wawi" Tijerina were speakers at the 4th Annual Laredo Environmental Summit. Members of the Commissioners Court attended the summit as part of their continued commitment to environmental stewardship. Commissioner Tijerina spoke about projects that the county had undertaken to not only improve the quality of life for Webb County residents, but also to improve the environment. The day-long event, spearheaded by Senator Judith Zaffirini, covered important topics concerning the environment, including weather changes, green building, and recycling.



Rio Bravo Clean-Up Campaign

Following the Commissioners Court vision of bettering the environment, Commissioner Mike Montemayor held a clean-up campaign in Rio Bravo. Joined by Constable Mike Villarreal, Webb County Road & Bridge, Building Maintenance, and Parks & Grounds, the Commissioner took to the streets of Rio Bravo, collecting debris, tires, and brush.



Over 80 tons of trash were collected during the three-day clean-up campaign.

HR Offers Reasonable Suspicion Training

On September 5, 2013, approximately 20 departments were represented at the "Reasonable Suspicion Training" held at the Billy Hall Administration Building. Mr. Robert Moran, guest speaker from Laredo Examiners explained what steps should be taken when an employee exhibits signs of probable alcohol misuse and use of controlled substances. The purpose of the training is to maintain a Drug Free Workplace and adhere to state, federal and local (county) policies. The "Reasonable Suspicion Rule", according to Moran is that Webb County requires employees to submit to an alcohol/drug test when there is reasonable suspicion to believe that the employee has violated the drug and alcohol zero tolerance policy, which is based on specific, contemporaneous, articulable observations concerning the: Appearance, Behavior, Speech & Body Odors. He went on to explain not to go off of hunches or feelings. The County has developed a 4 page Checklist used for this purpose. The one on one meeting with employee is administered by a trained supervisor and a witness. We were reminded that there are medical conditions that mimic alcohol misuse, such as diabetes, Parkinson's disease or even allergic reaction to prescriptions. The Administrative Services/HR department offers this training as least once each year.



Contact nrodriguez@webbcountytx.gov or magomez@webbcountytx.gov should you have any questions.

Community Center Event Roundup



The Larga Vista Community Center and the Medical Association of Hands and Feet had a free health project for community members of Webb County in collaboration with the Texas Health and Human Service Commission. Among the services being offered were screenings in general medicine,

including hypertension and glucose levels, physical therapy, occupational therapy, vision and the dispensation of vitamins and medications. Over 130 community members signed up and took advantage of this great event.



The Elderly from La Presa Community Center celebrated Halloween at the Casa Blanca Ballroom in an event hosted by the Sheriff's Department. They were given a hot meal and danced to some good music.



Participants from the Fernando A. Salinas Community Center were able to enjoy a delicious lunch at McDonald's that allowed them to have an enjoyable time in each other's company.



Submit your department stories for next month! E-mail your story along with any pictures to webbpio@webbcountytx.gov. Stories will be edited for style, grammar, and length. Please be advised that, due to space limitations, we cannot guarantee that all stories will be publicized.