



The Webb County Link

A Publication Of The Webb County Public Information Office

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Important Dates

- * 1/07 Jury Duty
- * 1/14 Commissioners Court Meeting 9:00am
- * 1/14 Jury Duty
- * 1/16 New Employee Orientation
- * 1/21 Martin Luther King Day County Offices Closed
- * 1/28 Commissioners Court Meeting 9:00am

The Webb County Link is online!

Visit the Webb County Public Information Office's Webpage at: www.webbcountytx.gov/pio and click on the **Newsletter** button to view and print new and past issues of the County Newsletter.

Swearing-In Ceremonies



January 1, 2013 marked the first day for Commissioners Mike Montemayor and John Galo. The two commissioners were sworn in at the Webb County Courthouse joined by family, friends, and supporters.

Senator Judith Zaffirini administered the oath of office to Commissioner Galo as his wife and son looked on.

Newly sworn-in 4th Court of Appeals Judge, Patricia Alvarez, administered the oath of office to Commissioner Montemayor as family members looked on.



Both commissioners look forward to working in the Commissioners Court to better not only their precincts, but Webb County as a whole.

Getting Down To Business



Right after the swearing-in ceremonies, the Commissioners Court held its first special meeting of the year, approving the bonds for all newly and re-elected county officials. The first regularly scheduled Commissioners Court meeting will take place on Monday, January 14th at 9:00am.

6th Annual Employee Christmas Luncheon

The Webb County Commissioners Court sponsored the 6th Annual Employee Christmas Luncheon for all employees of the County. Over five hundred employees showed up to participate in the festivities. The Commissioners Court and their staffs were also on hand, greeting everyone and thanking them for all their hard work during the past year.



Webb County On-Line Application Process Update



NEOGOV is the new on-line application program that Webb County implemented in August 2012. So far, 48 departments have used it to hire new personnel, and 75 employees currently have access to "Create Requisitions". This has taken the place of previously submitted

paper versions of the "Job Announcement Requests". Since August 1st, when the program started through December 15th, one hundred (100) positions have been posted on the Webb County website. And, a total of 2982 applications have been submitted through the NEOGOV system. We are happy to say, we have "gone green" and are saving trees. This paperless process has proven not only to be time saving, but has reduced the stacks and stacks of paper applications that used to arrive to the Human Resources office. It assists with the entire hiring process! In addition, so far there are two computer kiosks at the Administrative Services office to assist applicants who do not have access to a computer for applying on-line. A scanner to upload the required documents that must be attached is also available. Any hiring process questions can be directed to evasquez@webbcountytx.gov or nrodriguez@webbcountytx.gov



Over 100 Attend Training

Over 100 Elected Officials, Department Heads and Supervisors attended the "Reasonable Suspicion Training" coordinated by Administrative Services Department. On December 19, 2012, Mr. Robert Moran of Laredo Examiner's presented vital information about what to look for when employees show "out of the ordinary symptoms". Employees were reminded of the *Reasonable Suspicion Rule: Webb County requires employees to submit to an alcohol/drug test when there is reasonable suspicion to believe that the employee has violated the drug and alcohol zero tolerance policy, which is based on specific, contemporaneous, articulable observations concerning the: Appearance, Behavior, Speech & Body Odors.* A 3-page Checklist is available for the process that should take place and can be obtained from the Human Resources Office. Any inquiries should be directed to nrodriguez@webbcounty.tx or magomez@webbcounty.tx

Submit your department stories for next month! E-mail your story along with any pictures to webbpio@webbcountytx.gov. Stories will be edited for style, grammar, and length. Please be advised that, due to space limitations, we cannot guarantee that all stories will be publicized.